Montana Newsletter

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MONTANA NEWSLETTER

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JUL 9 1974

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M I N E Montana Information Network Exchange has begun to operate by teletype in Montana through the State Library, the five Federation Headquarter Libraries, and the University Library at Missoula and Bozeman.

With the help of LSCA Title III funds, TWX machines have been installed at Missoula, Bozeman, Billings, Glasgow, Great Falls, Miles City, Libby and Helena. Through teletype communication, requests are traveling rapidly back and forth across the state bringing needed information to public, academic and special libraries. Libraries that are a part of federations will find this a big help in meeting their patron requests promptly.

MEDICAL LIBRARY SERVICE Traditionally, public libraries have not provided medical information to their patrons except that of a basic general nature. Under the Montana Information Network Exchange (MINE) public libraries, hospital libraries, academic libraries and the Montana State Library will cooperate in receiving and forwarding requested medical information for professional use.

MINIMUM WAGE LAW A new Federal minimum wage law (P.L. 93-259) will directly affect the salaries which must be paid public library employees. According to the law, the minimum wage which may be paid to any library employee is set by the following schedule: $1.90 per hour after May 1, 1974; $2.00 after January 1, 1975; $2.20 after January 1, 1976; and $2.30 after January 1, 1977. In addition, any hours worked in excess of 40 hours per week must be paid at one and one-half times the usual hourly rate.

Executive, administrative and professional employees may be exempted from both the minimum wage and overtime requirements. In order to qualify for such exemption, an employee must:

1. Earn a weekly salary of at least $125 ($140 for professional employees) and spend 80 per cent of his hours of work in purely executive, administrative or professional duties, or,
2. Earn a weekly salary of at least $200 and have as his primary duty executive, administrative or professional tasks, or,
3. Earn a weekly salary of at least $125 and have sole responsibility for administration of a main or branch library.

Under certain conditions libraries may obtain certificates permitting the hiring of student help for less than the minimum wage. One of these covers the hiring of handicapped persons. Certificates for these may be obtained from the Salt Lake City Office of the U.S. Department of Labor.

Students who are hired as student-learners, or as members of a Distributive Education class where the work they do helps them in their classwork, may be hired for less than the minimum wage providing the school will issue a certificate. This is good only for the school year.

Other than the exceptions discussed above, and persons who choose to work without pay as volunteers, all employees must be paid the new minimum wage, as well as time and one-half for all hours over 40 per week, regardless of the employee's age, student status, or number of hours employed. In short, the youngest part-time shelver is now eligible for the minimum wage.

MONTANA STATE LIBRARY
930 East Lyndale Avenue
Helena, Montana 59601

Public libraries will obviously have to adjust to this new situation, possibly by requesting an emergency appropriation from their funding source. Budgets for 1975 will have to reflect higher salary costs. Any librarians or trustees having further questions about the new minimum wage should write their enquiries to:

Employment Standards Administration
Richard Perkins
Wage and Hour Division
Rocky Mountain Building
Great Falls, Montana 59401 (453-1332)

DEDICATION OF CITY-COUNTY LIBRARY OF MISSOULA

The dedication of the new City-County Library of Missoula was held on Tuesday, May 21. Mrs. Lura Currier, Director of Pacific Northwest Bibliographic Center was the principal speaker.

Total cost for the new library was $1,335,084, of which the major outlays were $898,000 for construction; and $175,000 for the site. Total area is 40,000 square feet.

AMERICAN LIBRARY ASSOCIATION

The American Library Association will hold its 93rd Annual Conference July 7-13, 1974 in New York, New York.

PNLA CONFERENCE

The Pacific Northwest Library Association will hold its annual Conference in Burnaby, British Columbia, Canada on August 13, 14, and 15. Twenty seven workshops will be held at three different times during the conference to allow maximum flexibility and opportunity for participation. Some of the workshops to be conducted are:

PARTICIPATORY MANAGEMENT: Herbert Mutschler
FACULTY STATUS FOR ACADEMIC LIBRARIANS: Basil Stuart-Stubbs, Harry Gates
MICROFORMS: SOFTWARE AND HARDWARE STATE OF THE ART: Mary Matthews
VOLUNTEERS - HELP OR HINDRANCE: Lathene Parks
EVALUATION AND USE OF FILMS WITH CHILDREN: Diane Thompson, Lois Meyers
LIBRARY LEGISLATION: Margaret Warden, Alan MacMillan

MONTANA LIBRARY ASSOCIATION

The Montana Library Association held its Sixty-First Annual Conference on May 9, 10 and 11, 1974 at the Heritage Inn, Great Falls, Montana. The following officers were elected for the coming year:

Vice-president and President-elect, Mrs. Kay Griffith, University of Montana.
Secretary, Phyllis Williamson, Great Falls Public Schools.
PNLA Representative, Richard Gercken, University of Montana.

HEALTH SCIENCES LIBRARIANS

At the May meeting of the Montana Library Association in Great Falls, Ethel Hill called a meeting of all health sciences librarians. This was the first meeting of this group and Mrs. Hill thought it important to organize the librarians in this special field. She complimented the group on their spirit of cooperation and generous sharing of resources and services.

Mrs. Mary Smith of St. Vincents Hospital Library was elected Chairman, and Mrs. Isabelle Mavis of Billings Deaconess Hospital as Secretary.

Mrs. Hill advised cooperation in purchase of books and journals to avoid expensive and unnecessary duplication of materials within the State. With the network for rapid transmissio

of inter-library loan requests through both hospital and public libraries, we should be able to depend on certain libraries to provide subject material keyed to their particular areas.

The librarians also planned to further the development of one strong library in each hospital district, so that smaller libraries in the area would be able to contact that library for needed assistance. If material was not available there, the request would be transmitted to the next largest resource library, and so on to the University of Washington or the National Library of Medicine.

Minutes of the meeting will be distributed to all health sciences librarians, so they will be kept informed and encouraged to participate in this project.

POSITIONS OPEN LIBRARY-MEDIA SUPERVISOR, Office of the Superintendent of Public Instruction, State Capitol, Helena, Montana 59601

The supervisor will be expected to serve in a leadership and consultative role to direct a process for improving library-media services in Montana schools. The process will include the involvement of librarians, media personnel and others in identifying and placing in priority order the most pressing needs for improving library-media services in Montana schools. Designing and implementing programs to meet identified priority needs would be the next step in the process. The supervisor also will be expected to assist in team efforts to improve total educational planning and evaluation in school districts.
The successful candidate for this position must:

1. Have a degree with school library endorsement and be able to demonstrate professional competency in unified print and non-print media approaches.
2. Have successful experience as a classroom teacher and as a school librarian or library supervisor.
3. Be able to communicate effectively with all people interested in library-media services.
4. Have faith and ability in group processes as a way of working with lay and professional people.
5. Be able to develop, define and identify exemplary library-media programs.
6. Be alert to changing social forces operating in American communities and be able to develop library-media programs compatible with those forces in conjunction with the needs of students and the desires of the communities.

Salary for the position will be commensurate with the candidate's experience and professional qualifications ($13,000-$16,000). Inquiries or applications should be directed to Dolores Colburg, Superintendent of Public Instruction, State Capitol, Helena, Montana 59601, no later than July 15, 1974.

Bookmobile Librarian, Glasgow City-County Library. It involves being the bookmobile lib- and driving the bookmobile. The position is available August 1, 1974 and the salary is $6,000 a year.

PEOPLE Mrs. Sheila M. Lee has been appointed Librarian at the Sheridan County Free Library at Plentywood, Montana.

MONTANIANA This section of the Newsletter will list all Montana items added to the collection of the State Library since completion of copy for Montana in Print. The State Library will continue to list only those items available in its collection; prepublication notices cannot be accepted.

Treasure State Treasure Tales, Moore, Jean Michael. Western Life Publishing Co., Inc. White Sulphur Springs, Montana 59645 $2.00

One Word Paints a Thousand Pictures, Foutz, Duane. Bozeman, Montana 59715

Half-wild and Half-breed, Mockel, Myrtle. Western Printing & Lithography, Billings, Montana 59101 $4.66

Two True Tales of the Wild West, Callaway, Llewellyn Link. Maud Gonne Press, Oakland, California 91604 $3.95

Makoshika State Park, R. W. Hiatt. R. W. Hiatt and the Glendive Woman's Club. Glendive, Montana 59330

The Thin Doll, Manker, Don. South and West, Inc., Fort Smith, Arkansas 72901 $4.50

THINK METRIC — Montana State Library has a limited supply of A Selected Bibliography On Metrication prepared by a joint committee of American Association of School Librarians and the National Council of Teachers of Mathematics, available on a first come first served basis.

LOCAL GOVERNMENT STUDY — Montana State Library is preparing information packets on the local government study to be distributed to every Public Library in the State.

Since the Public Library is a part of local government, friends, trustees and librarians are concerned about the direction in which local governments will move regarding form and finance.

The Public Library will be the information center for materials needed by the commissions studying their local governments.

Mrs. Alma S. Jacobs
State Librarian